



PNPI's LEADERSHIP DEVELOPMENT PROGRAM (LDP)

2023-2024 WORKSHOPS

SEPTEMBER 22, 2023

Developing & Impacting Effective Teams with Rae Ringel

A team is formed when individuals come together to work toward common goals. The focus of this session is on team theory and practical application, teaching you strategies that can be used to align teams for improved performance. At the end of this session, you will be able to identify the characteristics of high-performing teams, describe the stages of team development, define the role of an effective team member and leader, and practice strategies to help improve your team's alignment and performance and your own performance on a team.

OCTOBER 20, 2023

Facilitating Engaging Meetings with PNPI

As a leader, you want to facilitate better, more impactful meetings. To do that, you must design meetings where people are engaged, focused, leaning forward, and contributing to rich conversations. Meetings are powerful. They can push your work forward with energy or leave it stagnant. In this session, participants will be provided with the tools needed to create powerful meeting experiences and will be taught how to adapt their meeting styles to draw the best out of their teams in real-time.

NOVEMBER 10, 2023

TBD by Program Participants

Program participants will decide on this month's topic(s) through a survey distributed in September. Potential topics will include decision-making for leaders, fierce conversations, and principles of equitable policymaking.

DECEMBER 8, 2023

Deliberate Creativity with Amy Climer

If you want to be creative but wait for inspiration to strike, you might be waiting a long time. Artists, inventors, entrepreneurs, and other highly creative people deliberately use creative strategies to help them be more innovative and implement change. In this workshop, you will learn and practice the Creative Problem-Solving process, a research-based strategy that has been used in corporations and organizations around the world to generate new programs, products, and processes that have saved and made millions of dollars. During the workshop, you will work on challenges your organization is currently facing and leave with new ideas. Participants will also leave with tools and techniques to repeat the process with their staff.

JANUARY 12, 2024

Executive Presence with Christine Clapp

Whether you are on the phone, on a Zoom call, in a hybrid meeting, attending a conference, or anywhere else, your ability to speak confidently and persuasively will drive your career forward—just as a lack of confidence will frustratingly hold you back. In this session, you will gain a set of powerful insights and practical strategies that will rapidly elevate your presence and expand your influence in virtual and in-person situations—whether you are speaking to an internal or external audience and whether you are speaking to one, several, or many.

FEBRUARY 9, 2024

Practicum & Closing Ceremony with PNPI

During PNPI's Practicum, each student will demonstrate a skill or skills they have learned during the course. An opportunity to transfer gained knowledge to actual work, the practicum experience will also enable participants to benefit from peer feedback on skills they have learned during the course. At the end of this session, we will officially end the program with a closing ceremony.